EXHIBIT BB

In the Matter Of:

UNITED STATES vs STATE OF GEORGIA

NO. 1:16-cv-03088-ELR

MICHAEL D. ROWLAND

June 09, 2022



800.211.DEPO (3376) EsquireSolutions.com

1	All right. Get to the substance.
2	Are you familiar with the GNETS strategic
3	plan?
4	A I'm not familiar with it, no. I know it
5	exists, but I haven't looked at it, never I
6	didn't have a role to play in creating it.
7	Q Does the Department of Education have a
8	role to play in it?
9	A Again, I just I don't have any specific
10	knowledge of other than the fact that I know that
11	was, as I was transitioning out of my role as a
12	director into a field position and then ultimately
13	retiring, I know that was something that was being
14	worked on, but and I had heard reference to it,
15	but I didn't have any direct involvement in, in it.
16	Q Okay. Then are you familiar with the
17	Facilities Conditions Assessment Project?
18	A Yes.
19	Q Could you describe to me generally what
20	that entailed?
21	A Okay. So I was the director when the
22	Governor's Office put the \$14 million into the
23	budget for, for GNETS facilities. And it was
24	when the budget was passed, my boss, who was the CFO
25	at the time, came down and said, okay, I don't know



where this money came from or what we're supposed to do with it but you got to figure it out.

Okay. And, look, it's okay. I mean that's -- so one of the things -- and this was, this was me.

We do -- before we give out money to school systems, we require them to create a needs -- to hire an architect and do a needs assessment.

Well, I don't care whether they hire them or not.

The architect will do it for free but you got to have an architect to do a needs assessment for the things that are going in your plan.

We had -- and these numbers might not be exactly right, but they are from my memory. There were 46 different locations, based on a list I was given from the program staff, that said, here's where all these kids are located. These are addresses.

And some of them are at schools that in a Local Facility Plan, some of them are at -- well, let me -- again, in my world it's easy to use school and facilities interchangeably, but they are really different. Some of these students were at facilities, in the facility plan. Some of these students might have been in facilities that were not



L	in a facility plan, and some were in phased-out
2	facilities, and some were in so, so, it just
3	occurred to me the first thing we needed was a needs
4	assessment.

So I asked for permission to use a portion of that 14 million to engage an architectural firm that would conduct these needs assessments. And I got that permission. I went through the selection process, and we hired a firm.

And in that summer -- you'd have to tell me the year. If you tell me the year, I'd say you're right because I don't remember the years. But in the summer of that year the firm that we hired did what we would call a non-destructive site evaluation of each facility, each one of those facilities that was on the list, provided to us by the program staff.

They had two or three teams; divided the State up into quandrants. You know, one team went here, one team went there. And that function went on all summer.

As a kick-off to that, we made a -- we made the decision to -- myself and -- I know I was involved. Some of the program staff at GNETS was involved in this. And then representatives from --



1	the team from the architectural firm that we hired,
2	they put together a they were going to do
3	again, if I remember correctly, they were going to
4	do these site visits in about in clusters, based
5	on where they were located, just for efficiency.
6	And so we created kind of a test case of
7	three or four sites that we would go look at
8	together. They would do their work. We would be
9	there watching it, looking at it, giving feedback,
10	say look at this, don't make sure you look at
11	that. They would say we can't look at this but we
12	can look at that.
13	And that became sort of a baseline from
14	what the teams would do moving forward, to visit the
15	remaining sites, and that function went on during
16	the summer.
17	And in some time in the mid to late July
18	time frame, I think we got a draft report from, from
19	the architect.
20	Q Thank you very much for that overview.
21	I want to back up to a few things you
21 22	I want to back up to a few things you said.



program staff are?

1	the hard copy document that was actually marked
2	included the printed attachments.
3	So if you all have your copies that you
4	received when we first marked it, it also has
5	the copies of as attachments.
6	(Discussion ensued off the record.)
7	MS. TAYLOE: I am going to give the court
8	reporter a document produced from the State
9	labeled GA00279624 and ask that be introduced
10	as Plaintiff's Exhibit 118.
11	(WHEREUPON, Plaintiff's Exhibit-118 was
12	marked for identification.)
13	BY MS. TAYLOE:
14	Q Are you familiar with this document?
15	A Yes.
16	Q This is an email from you to Ted Beck,
17	dated May 31st, 2016.
18	In the second paragraph you indicate that
19	you and Nakeba accompanied two teams from that
20	was 2WR, the architectural firm?
21	A Yes.
22	Q So were these the pilot visits you talked
23	about before?
24	A Yes.
25	Q Where it says: "The purpose of the trips



was to work through expectations and get a baseline
of GaDOE's expectations."
Can you tell me what those expectations
were?
A I don't think we knew until we went on the
visit, honestly. But what I remember about the
exercise was that 2WR would go and conduct the visit
per some standards that were, that were available
for facility condition assessments based on
architect's stuff, and that what we were really
doing was just witnessing what they were doing to,
to understand to agree they were on the right
track.
I don't have any memory of saying don't do
this or do that, although that very well could have
happened. It was more of a they wanted us, you
come watch what we're doing. If you see anything
that you think we shouldn't be doing or should be
doing, you know, just give us the feedback.
That's my memory.
Q And where you said, "I think we will glean
the kind of information that will inform our
decisions moving forward, what was that in
reference to?

I have no idea. I don't know. I think

Α

1	it's exactly what I I don't know what decisions
2	there were to be made moving forward, but if there
3	were decisions to be made moving forward, this
4	facilities condition assessment was necessary to
5	inform those decisions.
6	Now, obviously, we know one of those
7	decisions was to inform future applicants for the
8	grant but short of I mean that was the purpose of
9	the exercise, was to create a basis for these
10	centers, or programs, whichever it turned out to be,
11	to be able to make an application.
12	Q So one of the purposes would have been to
13	be able to notify the facility superintendent or
14	owner of the kinds of deficiencies they might be
15	eligible to request grants to repair?
16	A Yes.
17	Q Thank you. And they might they might
18	have been used for something else, but that may or
19	may not have been known at the time?
20	A Yes.
21	MS. TAYLOE: I'm going to give the court
22	reporter a document produced by the State
23	GA00197246 and ask it be identified as
24	Plaintiff's Exhibit 119.

(WHEREUPON, Plaintiff's Exhibit-119 was



marked for identification.) 1 2 BY MS. TAYLOE: 3 Are you familiar with this document? 0 4 (Witness reviews exhibit.) 5 Α Yes. Who is Sarah Morris? 6 0 Okay. 7 Sarah worked, and still does, in the Α 8 Facilities Department. 9 I don't -- at the time -- she was with us 10 and she left and she came back. So what I'm 11 stumbling over is I'm not really sure what role she 12 was in at the time, but I do know that -- I think by 13 this point, you know, I was giving this information 14 back to Pat Schofill, who was our director, and 15 Sarah had some role to play on the funding side. 16 She was our grants administrator in the 17 early -- at some point, and she left the department 18 and we hired her back as a grants administrator. 19 she may have had -- her role may have been in the 20 process of getting the money out to school districts 21 when -- or the entities that manage the GNETS 22 programs that were doing the work when the time 23 came. 24 Okay. And she said she's attaching the 0 25 list, GNETS list, ranked by the GaDOE Facilities



1	team.
2	A Yes.
3	Q Is that which set of consultants is
4	that? Or who is the GaDOE Facilities team?
5	A That's the field consultants that I
6	referenced earlier.
7	Q Okay. And the scale she's referencing
8	there is the same one to five scale we talked about
9	before, where one is critical and five is new or
10	like new?
11	A Correct.
12	Q Then she talked about a formula for
13	obtaining a ranking. Can you tell me what that is
14	in reference to?
15	A Not by memory, no. I mean I so much
16	this you know, I want to be clear. Nothing would
17	make me happier than to tell you everything you're
18	asking me with perfect fidelity. There was so much
19	and so much of this now I'm begin I see we
20	were doing kind of make up just do it as you
21	figure out and try to do the best thing.
22	And so I am confident we used some formula
23	to get to that ranking. Whether it was an averaging
24	or a formula on a spreadsheet or but if you
25	showed it to me I'd say I remember that Rut

without that, I just -- I don't remember what that 1 2 formula looked like. 3 Okav. I think I can -- I think I can find 0 one to address that. 4 I'm going to ask Ms. Lill to 5 MS. TAYLOE: 6 screen share the attached facilities report, 7 which is GA00197248. 8 Do we need to mark that as an exhibit? 9 BY MS. TAYLOE: 10 Mr. Rowland, you have been granted control 11 So if you want to scroll up and down on 12 that, you can. 13 Have you seen this document before? 14 Yes. Α 15 Can you describe it, please? 0 16 Α So the heading of the document is "GNETS" 17 Facilities Not Active In Local Facility Plans." 18 So I mean this appears to me to be a list 19 of the GNETS programs that we couldn't find evidence 20 were housed in facilities that were in local 21 facility plans. 22 The cells highlighted in red, based on my 23 memory, was those locations that had a facility 24 condition assessment score of .4 or lower -- well,

lower than .4. Because .4 is not in red.



1	Q And what would be the consequence of
2	having a facility score of lower than .4?
3	A Well, so I do let me say this about the
4	score. Given the decimal that I'm seeing I think
5	this is the score that came out of the facility
6	condition assessments done by 2WR.
7	So, again, my memory is part of what we
8	have asked them to do in this process was to see if
9	they could boil this down to a facility condition
10	assessment ratio where the closer that ratio got to
11	zero, the more deficient, let's say, the building,
12	the facility would be, and the clearer it got to
13	one, the better it was.
14	And so based on this, my memory is this
15	was a spreadsheet we created not the list of
16	spaces but the score coming from their condition
17	report.
18	And, again, at this point in the process,
19	I don't think I knew the answer to what does what
20	happens to a facility that has a condition
21	assessment lower than .4, other than to say these
22	aren't very good. And then that, that begets the

question, all right, what happens next.

I think that's where we were in the



process at that point.

23

24

1	Q And you said before you believed that some
2	facilities were encouraged to consider options based
3	on those scores, consider remedial actions based on
4	the scores?
5	A Yes.
6	Q Okay. But is it not your understanding,
7	looking at this document, that these ones marked in
8	red were the ones that were closed by the State?
9	A Well
10	MR. PICO PRATS: And objection for I
11	think it's misrepresenting what he said in
12	connection to the State closing.
13	BY MS. TAYLOE:
14	Q Did you understand these facilities closed
15	after the results were shared with them?
16	A I'm looking at the list to see, and it
17	again, I wish I could tell you I remember what every
18	action was, but what I know is we shared this
19	information with the Board, State Board.
20	A letter went out to these facilities from
21	the State Board chairman, and it is my belief, my
22	memory, that in most cases, if not all, that these
23	programs made different arrangements for these kids.
24	There's a, there's a meaning to the word
25	"closed" that I'm not comfortable with, if that



1	helps you understand my and I don't mean to be
2	vague. I just, you know the purpose of the
3	exercise to me was to say, you know, guys, look,
4	we've been through this process, nobody's out to
5	hurt anybody. We're trying to do things, what's
6	best for kids, and this has been this is the
7	situation.
8	And it is true that not many
9	superintendents liked to get phone calls from the
10	Department or letters from the State Board chair,
11	but so I know they wanted to try to do better,
12	and I think in most, if not all, of these cases they
13	did.
14	Q So maybe am I using the word "closed" has
15	been confusing because it has different connotations
16	and facilities than I was thinking of it.
17	Would you say after would you say these
18	nine facilities relocated their students after
19	the ones that were marked in red relocated their
20	students after getting those reports?
21	A Yes, I think that's fair to say.
22	MS. TAYLOE: I would like to refer to what
23	was previously introduced as Plaintiff's
24	Exhibit No. 91.
25	I'm afraid I don't have a copy for you,



1	because
2	(WHEREUPON, Plaintiff's Exhibit-91 was
3	previously marked for identification.)
4	MS. TAYLOE: It's GA01486054.
5	(Witness reviews exhibit.)
6	BY MS. TAYLOE:
7	Q Have you had a chance to familiarize
8	yourself with this document?
9	A Yes.
10	Q Okay. This is an email from Stacey
11	Suber-Drake to Nakeba Rahming and Clara Keith, dated
12	July 25th, 2016. And it attaches a letter from the
13	Georgia State Board of Education signed by Michael
14	Royal, chairman of the State Board of Education.
15	Is that correct?
16	A That's correct.
17	Q Do you see at the end of the first
18	paragraph, where it says: "Therefore, students
19	receiving services at this facility must immediately
20	be transitioned out of the site before beginning
21	"before the beginning of the school year."
22	A Yes.
23	Q Is that consistent with your understanding
24	of the steps that were taken after the facilities
25	conditions assessment was completed?



1	A Yes.
2	Q It says: "We're directing staff to assist
3	you and provide guidance throughout this process so
4	it may provide the best educational opportunities
5	for all students in a safe and positive
6	environment."
7	You see where it says that?
8	A Yes.
9	Q Were which staff was directed to assist
10	and provide guidance to the the people these
11	letters were directed to?
12	A The facility services staff. Myself and
13	potentially field consultants that served those
14	that area.
15	Q And would you say, was that assistance in
16	the form of the GNETS grant or in terms of
17	relocating, or both, or something else?
18	A At this time, in relation to the letter,
19	it was with relocating.
20	What we required of the GNETS programs was
21	when you find a suitable location, when you find a
22	location that you propose as suitable, you contact
23	me and I go look at it, and I say yes or no.
24	Q And did you also help them find facilities

that had available instructional units that they



1	BY MS. TAYLOE:
2	Q Are you okay going a few more?
3	A Absolutely.
4	Q I want to talk a little bit about the
5	facilities remediation plan next that came after the
6	facilities condition assessment. Is that correct?
7	A Yes.
8	Q Can you tell me just give me an
9	overview what the facilities remediation plan was?
10	A Yeah, I had really forgotten about that.
11	Again, what I remember was that and I
12	wish I could tell you that we started this process
13	knowing how it would this was, this was really
14	like building an airplane while you fly.
15	And so at some point as a team and
16	there was I don't want to mislead you I was
17	making these decisions in a vacuum. I was obviously
18	working with either Pat Schofill, maybe our
19	facilities consultants, Clara, Nakeba, and Stacey
20	and all these people to think about.
21	So we have this report now that says it
22	kind of had layers. Layer one the first, most
23	immediate thing was we found these facilities that
24	were that needed immediate that needed
25	immediate attention, needed to be attended to



1 immediately. And that took place.

Then we had a report that said here's a condition of the facilities that remain, and when we release the application for funding, you should be applying for needs that have been identified in the, in the plan -- or in the facility condition assessments.

Understand that in the facilities world, \$14 million is not a lot of money. So intuitively we knew it wasn't enough money to meet all the needs that had been identified in the condition assessments, but we took the position as a department that that didn't absolve the programs from developing plans to remediate those needs.

Again, very much in keeping with the K-12 focus on you have a Local Facility Plan. You can't get to everything in it in one year, we know that, but that doesn't mean you shouldn't be -- you shouldn't be planning to meet those needs.

So, so -- so part of the requirement was now that we've done this work, you can't just say, well, we want to apply for the money, so we're off the hook. No. You have a report and it shows deficiencies -- needs, not deficiencies. It shows needs. We want to know how you're going to address



1	those	needs
ㅗ	CIIOSC	TICCUS.

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- Q So would it be fair to say that the options available to facilities after receiving the facilities condition assessment report included relocating the students or submitting a plan to make corrections, addressing needs with or without state grant funds?
- 8 A Yes.
 - Q And if the facility operators chose not to continue to serve the students in that facility, were they required to provide you with an exit strategy?
- 13 A Yes.
- 14 O And what would that exit strategy entail?
- 15 A It would be different for every situation.
- 16 Again, I think what our -- it's really hard to
- 17 remember the thinking at the moment, but based on
- 18 | the way I know myself, what I would -- what I think
- 19 | we were looking for is, look, you give us -- one of
- 20 | the things I want to make sure you understand. This
- 21 | is an awful lot of work, and at some point I thought
- 22 | it was all my work to do. By me, I mean the
- 23 Department.
- So what I wanted to do is give this work
- 25 back to the people at the ground floor who ought to



1	would be not?
2	A Yeah. I mean they would you might
3	remove an air filter cover, for example, and inspect
4	the air filter to see if it had been changed.
5	There was some ductwork probably that you
6	could get to and see without necessarily having to
7	go behind a wall or into a ceiling, depending on
8	some of them may have been exposed.
9	But other than knowing the
10	theoretically, they could determine what year the
11	HVAC system had been installed.
12	Q How about lead in the water?
13	A No, no no.
L4	Q Or radon or any other kind of exposure
15	like that?
16	A No.
L7	Q Okay. Are those known to be with the
18	exception of ventilation, are the things I listed
L9	known to be more common in older buildings?
20	A Yes.
21	MS. TAYLOE: I'm going to introduce a
22	document from the State GA00198597, and ask it
23	be marked as Plaintiff's Exhibit No. 123.

I'm sorry, that one has been already been

marked as Plaintiff's Exhibit 88.



24

25

I'm sorry.

Τ	(WHEREUPON, Plaintiff's Exhibit-88 was
2	previously marked for identification.
3	MS. TAYLOE: I apologize.
4	(Witness reviews exhibit.)
5	A Okay.
6	Q This is an email from you dated March
7	30th, 2017 to a number of email recipients.
8	Can you identify the recipients by
9	category?
10	A Obviously, it went to I think what I'm
11	looking at is GNETS directors and superintendents.
12	Q And can you it says you're asking for a
13	letter of assurance for the facilities grant
14	application process.
15	Can you describe the role of the letter of
16	assurance?
17	A Again, if you, if you put one in front of
18	me, I can certainly remember what it looked like,
19	but I think the intent was instead of creating this
20	methodology where the State would say here's what
21	you have to do, and we're going to come by and
22	visually inspect it, there was a methodology of
23	creating a list of things that these people, as the
24	fiscal agent and head of the school system, people
25	with authority, would have to attest to that you had



1	done these things.
2	And I do not remember what was on the

list. And if I saw it, I might have a different

- 4 opinion about what its intent was but that's
- 5 typically what you use a letter of assurance for.
- 6 Instead of me saying you did it, I want you to say 7 you did it.
- 10 A Was this the one saying they intended to 11 apply or not apply?
- 12 Q Yes.

- 13 A Okay. Well, again, if you show it to me,
 14 I might have a different answer. But I think -15 there were two things -- so that sets up two
- thoughts in my mind: One was we were trying to find out who's going to apply and who's not. And perhaps
- 18 that's what this -- that's this letter was about.
- But I think later on, and as part of the application, there was a letter of assurance, too.

 Although I might be misremembering that.
- Q All right. I'm going to -- I don't have copies but we can -- it will help you to see the document?
- 25 A Yeah.



1	Q S	o you have it attached to your.
2	A O	kay. I got it.
3	Q 0	0198599.
4	M	S. TAYLOE: If you can pull it up so
5	counse	l can see it.
6	A Y	eah. So I think this is this is
7	pretty much	what I remembered.
8	I	mean the letter of assurance had, had
9	the first t	hing it wanted to know was, you know, if
10	you return	this, you're telling us you intend to
11	make an app	lication for these funds, and if you
12	intend to m	ake an application to these funds, you
13	attest to t	hese eight things.
14	Т	hat you need to either understand, will
15	do, comply.	This is where, you know, you understand
16	that it's a	competitive award, so you could, you
17	could not g	et anything. You understand you have to
18	comply with	all the State and federal laws and State
19	Board rules	and guidelines that go along with it.
20	Т	he grant is a reimbursement grant. So
21	everybody k	new that up front. If you don't think
22	you have th	e money up front to pull off the project,
23	don't apply	·.
24	Y	ou agree one of the issues we ran into

is, okay, if we give you this money and you



_	refurbish this facility,	what's the requirement for
2	how long you're going to	stay in it. So that period
3	was established, that 10	years.

And these other things that are listed there.

Q The 10-year one was the one I wanted to ask you about.

A Okay.

Q Because I understand like fiscally it makes sense you wouldn't want to invest a lot of money and then have the building abandoned the next year. I understand that's the intent behind it.

Were you aware of any concerns by superintendents or programs that they couldn't be sure they would be in there for 10 more years, or that it restricted their flexibility in any way?

A Well, what we tried to do was, was cover that in that sixth point by saying in the event it becomes necessary to move a GNETS program from the facility from which the grant was expended, you just have to get prior approval from the Department.

I don't think -- I mean certainly everybody understood that, that -- you know, there's a lot of uncertainty in education when it comes to facilities, particularly as programs evolve.



Τ	So I think we tried to leave I wouldn't
2	really call it an out, but at least leave the
3	applicant with the understanding that, look, if you
4	in good faith take the money, if you in good faith
5	do the work, if you in good faith plan to stay there
6	for 10 years, and three years in something happens
7	that requires you think necessitates a move, just
8	get with us and let's work through it. We'll work
9	through it somehow.
10	Q Did you have any ideas or discussions
11	about what would account for viability? Or
12	viability is a different letter. I'm sorry.
13	Becomes necessary, what would qualify as
14	necessary to move a GNETS program?
15	A I'm sure we did. I don't remember what
16	those specific conversations were, but I can tell
17	you in my own mind, from my own experience, but
18	Q What would you think those would be?
19	A Well, I mean most
20	MR. PICO PRATS: Objection, as far as it
21	causes him to speculate about it.
22	MS. TAYLOE: He just said he could say
23	from his own experience.
24	MR. PICO PRATS: You can answer.
25	A Well, I mean if GNETS operates the way



1	going into these facilities wasn't with an eye for
2	do the spaces meet program needs, because I didn't
3	really understand the nature of the program needs
4	relative to the technical experience I mean
5	technical requirements, delivered instruction to
6	those kids.

Q What were your main take-aways from the facility conditions assessments when they were completed about the conditions at GNETS facilities?

A It was very similar to what we find statewide. There were some school districts and some entities that were providing quality facilities for those students, and there were some school districts and facilities that were not, and everything in between.

Q Were there any kind of things that were more commonly issues at GNETS facilities?

A I think in general the idea that -- I don't know how -- it's dangerous to quantify because many sounds like a lot, and I don't know what the numbers are.

But what I do know is that, that in some cases students were housed in facilities that had been phased out of facility plans for a long time, and where it appeared school districts just hadn't



1	put the kind of resources into those facilities that
2	they might.
3	Q And let me back up little bit.
4	Did you agree with the recommendation to
5	close
6	MS. TAYLOE: I'm sorry.
7	Q Did you agree with the recommendation to
8	relocate the students from the nine facilities in
9	the summer of 2016?
10	A Yes.
11	Q Did you think there were other facilities
12	that it might also have been beneficial to relocate
13	students from?
14	A I don't remember one particularly, for
15	example, that I felt like we missed, especially
16	given the fact that we were offering a grant for
17	facility improvement.
18	So there's not one that stands out, I
19	think is what I'm trying to say, other than the nine
20	that were identified in that report.
21	Q Do you remember one of your field
22	consultants saying that they were haunted by the
23	gross inadequacies inadequacies that they saw?
24	A If you say they said it, they said it.
25	I don't remember that specifically, but if



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1	that we discussed earlier?
2	A Yes.
3	Q So you sent this to Emily and Clara
4	attaching the RFQ; is that correct?
5	A That is correct.
6	MS. TAYLOE: Then I would like to look at
7	the next the attachment ending 6913.
8	So that would be GA00196913, and identify
9	that as Exhibit 129, please.
10	We'll mark it as a separate one.
11	(WHEREUPON, Plaintiff's Exhibit-129 was
12	marked for identification.)
13	MS. TAYLOE: It's marked as an attachment
14	but it's not in one document.
15	(Witness reviews exhibit.)
16	A Okay.
17	Q Do you see on do you see on Page 2, in
18	Item No. 1, where it says, "The Georgia Department
19	of Education, and local school districts, operate 48
20	GNETS locations throughout the state of Georgia"?
21	A Yes.
22	Q And that they "are in need of various
23	repairs and upgrades to meet the needs of students
24	in the GNETS program."
25	A Yes.



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1	Q Okay. So that was that reflects the
2	entity with which the contractor, the architects
3	entered into the contract?
4	The owner being GSFIC working on behalf of
5	Georgia Department of Education?
6	A That's correct.
7	MS. TAYLOE: Now I'd like to ask for
8	document 04089630 to be marked as Exhibit 130.
9	(WHEREUPON, Defendant's Exhibit-130 was
10	marked for identification.)
11	(Witness reviews exhibit.)
12	A Okay.
13	Q This is an email from you to Pat Schofill,
14	dated January 8th wait a minute.
15	MS. TAYLOE: I'm sorry, that was the wrong
16	document.
17	We're going to be looking at GA04089636.
18	(Witness reviews exhibit.)
19	MS. TAYLOE: Can we go off the record for
20	a second.
21	THE VIDEOGRAPHER: Off the record at 3:24
22	p.m.
23	(Discussion ensued off the record.)
24	THE VIDEOGRAPHER: Back on the record at
25	3:24 p.m.

